

Job Description

Job title: YUAF Leader In Charge / Youth Worker

Reports to: Project Lead

Location: TBD

Hours: Sessional, on a project by project basis - ad hoc, contractual work

Fees: £18 per hour

About Us

We are looking for committed youth workers to join our pool of freelance youth workers.

Work with a team of professional music artists and young artists who access our projects. The work is booked on a project by project basis for a freelance Leader in Charge (LIC) or Supporting Youth Worker. We regularly book 6 - 18 week projects at a time, for which we'd expect your commitment to the entirety of the project. We also have day projects for festivals as well as work in schools.

At YUAF, we're committed to supporting young people in reaching their full potential. We're a close-knit team of creative, dynamic, and talented individuals who are challenging the norms in our industry. By providing opportunities for disadvantaged young people to learn music performance and production skills, we're tackling issues like mental health and well-being head-on. We're dedicated to creating safe and engaging spaces where young people can escape the challenges they face and grow into the creative leaders of tomorrow.

Our activities take innovative and creative workshops directly to some of London's most deprived communities using our Outreach Media Bus, a fully equipped multimedia studio housed in a double-decker bus. We also provide outreach services in schools, youth clubs, and community centres across London.

We're passionate about what we do, and we're looking for individuals who share our enthusiasm, aren't afraid to think outside the box, and have a genuine passion for making a difference.

You Are:

- **Highly motivated:** Driven by a desire to empower young people and make a positive impact.
- **Initiative-driven:** Thrive in environments where creativity and taking the lead are encouraged.
- **Experienced:** Hold a Level 3 qualification in youth work or have equivalent practical experience.
- **Safeguarding Certified:** Trained to Level 3 in safeguarding to ensure the safety and well-being of all participants.

- **Team Inspirer:** Have a natural ability to motivate and inspire a diverse team to work towards common goals.
- **Youthful Spirit:** Enjoy working with young people, connecting with them on their level, and understanding their needs.
- **Music Enthusiast:** Share our passion for music and its ability to inspire and empower.
- **Relatable:** Able to build rapport with young people from diverse backgrounds.
- **Behaviour Manager:** Skilled in managing challenging behaviours with empathy and professionalism.
- **Aware Advocate:** Understand the various challenges and discriminations young people face and their impact on our work.

Key Responsibilities:

The primary duties and roles of LIC and Supporting Youth Worker are the same. All Outreach Bus projects have 1x LIC and 1x Supporting Youth Worker. The LIC role, on any given project, is appointed to the more experienced Youth Worker on the team with a minimum of Level 3 Safeguarding training.

Before Project Commencement:

- Work closely with the Project Lead (LIC) to ensure clear communication and alignment of objectives.
- Review and understand risk assessments, identifying and addressing any additional risks proactively.
- Conduct pre-briefing sessions (LIC) to ensure the team is well-prepared and informed about potential risks and mitigation strategies.

During Project Execution:

- Serve as the primary point of contact during sessions, ensuring smooth operations and client satisfaction.
- Engage with young participants, encouraging their involvement and guiding them towards additional services and opportunities.
- Effectively manage challenging behaviours while upholding session agreements and codes of conduct.
- Coordinate outreach activities and liaise with external organisations as necessary.
- Oversee session timing and facilitate smooth transitions between activities, maximising participant engagement.
- Ensure safeguarding concerns are handled appropriately, adhering to YUAF's policies and procedures and reporting safety concerns promptly and appropriately.

Retention of Young People:

- Ensure the delivery team maintains a professional appearance with appropriate uniforms and IDs.
- Manage staff breaks to ensure continuous coverage and support for workshop participants.
- Uphold organisational policies, procedures, and codes of conduct at all times.
- Supervise volunteer needs and expenses as required.
- Take responsibility for capturing session photos and videos for evaluation purposes.

Monitoring and Evaluation:

- Maintain thorough documentation, ensuring all paperwork is accurately uploaded to the CRM system.
- Conduct comprehensive session pre-briefs and debriefs, collecting necessary data and materials for evaluation.
- Generate case studies of young participants upon request.
- Solicit feedback from participants to gauge mood, confidence, and outcomes before and after each session or engagement.

Feel like this is you?

To book an exploratory call to find out more contact info@yuaf.org.uk