



YUAF YOUNG URBAN
ARTS FOUNDATION

TRUSTEE APPLICATION PACK



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WELCOME

Dear potential Trustee,

Thank you for your interest in the role of Trustee with us here at the Young Urban Arts Foundation- or as we like to refer to it – YUAF (Pronounced You-af).

My Journey with YUAF started in the summer of 2018; I immediately found a resonance with the core beliefs, values and prolific desire to work with young people in a creative environment. Joining the board, I was given an opportunity to offer skills and input into the wider strategic functions. However, this was a very different offering to that of which I first anticipated.

Being on the ground as a volunteer offering mentorship and practical experience from within the wider creative sector was my originally envisaged route. As part of my development as a trustee, I still feel there is room to engage in this way. My belief is that to be an effective trustee; I must gain a working knowledge of the core day to day operations.



In return, you will be rewarded with:

- Increased peer-level networking opportunities
- Practical development and training in a range of disciplines
- A creative outlet to explore ideas
- The greatest sense of achievement you will ever experience when you see, first-hand, the impact your input brings to beneficiaries and the wider community.

We look forward to receiving your application and exploring the start of your YUAF journey.

Sam Nankivell - Chair



YUAF: AN INTRODUCTION

YUAF was founded in 2009. We believe music, art and culture have the power to change lives, and it is this belief coupled with a knowing that each young person has potential beyond what we can see that lights us up, get us out, and doing the work that we do.

"I set up YUAF because I was once, one of the young people who we now help. Brought up in challenging circumstances surrounded with violence and mental health issues which led me down a path with potentially could have led me to prison, addiction or who knows what else. Luckily for me, I was born with a musical talent which I used as a tool to help me channel my life experiences and attracted a creative community who helped me to steer down a more positive path. Music saved my life, and this is the essence of why YUAF exists. Every creative experience is a stepping stone into a new possibility and new opportunity, and it's our job to take them a step closer from where they are, to where they want to be. I am proud to say we have reached over 20,000 young people since its birth and with your contribution, we can reach even more"

Kerry O'Brien, BEM, Founder/CEO

"Since the bus came to my estate, so many opportunities have opened up for me, and now I realise that anything is possible for me to do."

TJ, 16, Hackney



OUR VISION

Empowering young people by strengthening well-being and providing access to opportunities that celebrate creativity, culture, and belonging.

OUR MISSION

To create a world where every young person is seen, heard & celebrated.

OUR VALUES

REAL: We listen to what you say and the way you say it: show up as you are. We champion your individuality.

UNITY: We move as one, it's a family affair. We got you!

CREATIVITY: We take untapped potential and transform ideas into unlimited possibilities. Let your mind be free.

EVOLVE: We adapt and change to meet the needs of a dynamic world. The journey is never-ending.



WHAT WE DO

Our programmes are designed to focus on **mental health and well-being**, enabling young people to feel **more confident, resilient**, and **empowered** as they navigate through life.

To achieve this, we **consult with young people, keep a keen eye on what is happening in society**, and work with passion and flexibility to create programmes, projects, and workshops that can **help fill the gaps left by other services.**

All of our work seeks to meet young people where they are. Our Outreach Media Bus does just that by travelling to at-risk communities with high deprivation, limited access to resources, and minimal arts provisions. The bus provides a safe and exciting space to inspire and build young people's confidence.

YUAF Facilitators also run projects and programmes in schools, community centres, and youth hubs. Our work with partners provides young people with opportunities to gain further training or work experience, allowing them to build a long-term rapport and support system.

Our small core team delivers over ten programmes a year with a focus on Greater London.

OUTREACH

Bus & centre-based creative workshops & school empowerment programs

OPPORTUNITIES

YUAF Futures programme & YUAF Talks

LEADERSHIP

Young Leaders programme & Youth Ambassadors

SUPPORT

YUAF Pathways Well-being & mentoring programmes

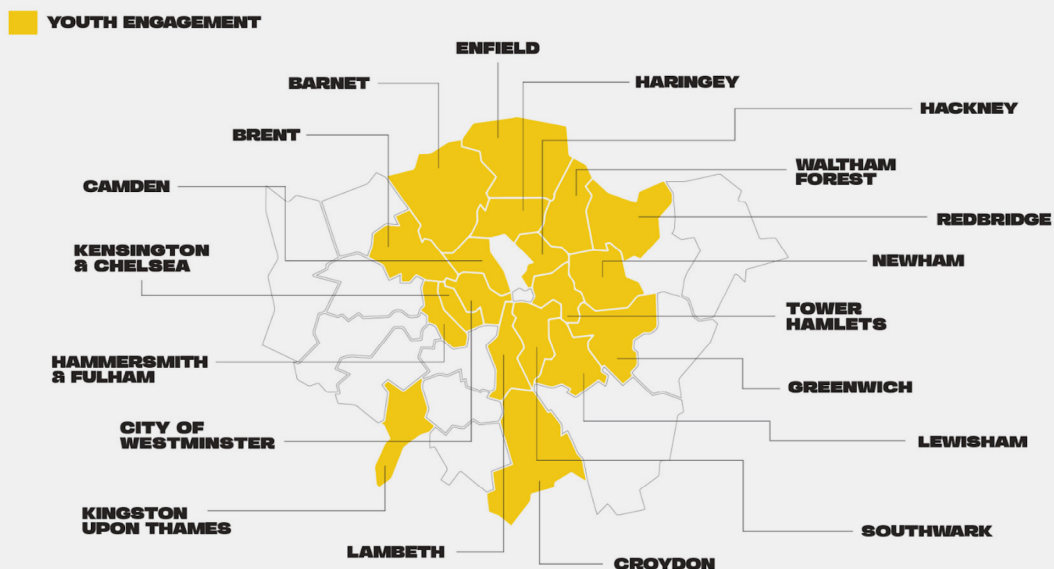
OUR ACHIEVEMENTS 2020 – 2021

During Covid, the world as we knew it experienced extreme change, turmoil and uncertainty. Our young people needed us more than ever and we knew we had to adapt to ensure we continued to support them in new ways. Across 2020-21 we fast-tracked digital offer as part of our longer-term strategic objectives, launched new programs and an aftercare service.

When many organisations reduced in size or operations, YUAF grew exponentially. We doubled in revenue and staff, attracted major brand partnerships, received capacity building grants and had the ability to offer a vast range of workshops, experiences and opportunities for our young people. In addition to this, we were awarded both Silver and Gold Quality Marks (a badge of excellence against several criteria including championing youth voice, diversity and inclusion, outcomes for young people, and leadership), and picked up an award from the DJ Mag Awards for Innovation & Excellence 2021.

2022 was also a year of achievement which saw YUAF receiving London Youth's 'Being There' Award 2022 for changing our delivery model during the pandemic and the positive and lasting impact it had on 2200 YP. We were also awarded Young Hackney's 'Project of the Year 2022' for our YUAF Futures employability programme.

Over the last three years, we have worked with 3,068 young people from these areas:



New partnerships:

Over the last three years, 167 young people have been through our Pathways programme and received one-to-one support and access to new opportunities from both internal and external partners.

Since its inception in 2021, our award-winning YUAF Futures programme has supported 62 young people in training, upskilling, work experience, and internships to help them make more informed choices about their future based on experiential learning.

Additional new programmes that have been developed:

- Thrive & Connect
- YUAF Talks
- YUAF Performs
- You Are Awesome

New roles that have been created:

- Head of Development
- Pathways Coordinator
- Logistics Coordinator
- Youth Engagement Manager
- YUAF Futures Lead



OUR STRATEGY 2022 – 2024

As a new trustee you will contribute to our 5-10 year plan as we are in a transitional period however, over the next two years we foresee.

- Cross cultural programs
- Becoming more youth-led (Young Future Leaders program)
- Two to three 16 – 21 years olds on the Board of Trustees
- Identifying young people to develop and join the team as part of the longer-term
- Expanding YUAF Backstage & YUAF Futures



WHAT BEING A TRUSTEE WITH YUAF LOOKS LIKE

What is the purpose of a trustee?

Trustees work with a team of people called a Board of Trustees (BOT). All charities have a BOT; they are a group of skilled and passionate volunteers who make sure that the charity is as effective as possible in carrying out its objectives. The Board of Trustees are legally responsible for the charity, and it is the shared role of the trustees to ensure that the charity is well run and financially secure whilst it is doing what it said it would do.

What would you do as a trustee?

- Use your insight and experience to help us to achieve our goals and ambitions;
- Contribute to future goals and business planning, particularly regarding the future direction of YUAF;
- Act as an ambassador for the charity;
- Volunteer an agreed amount of time and expertise to work alongside other Trustees and/or YUAF Management (each role description has a different amount of required time, please see the links below for further information);
- Attend 3-hour bi-monthly board meetings, visit projects, events and other meetings as and when needed.



What type of person are we looking for?

- People who are passionate about young people and the work that YUAF does in empowering them to take ownership of their futures to make their dreams happen;
- Believe in the benefit of equity, diversity and inclusion and are passionate about continuous learning in these areas;
- Have knowledge and are compassionate about the issues and barriers that are facing young people, particularly young people living in inner-city environments; and people who understand the value of and are willing to give time for:
- Full induction of YUAF the trustee role;
- Very occasionally attend and participate in away-days
- Preparing for meetings;
- And doing any follow up tasks.



ROLE DESCRIPTIONS

We are hoping to recite the following roles; please click the links for the description of the specific role:

[**TREASURER**](#)

[**MARKETING & PR/COMMS**](#)



HOW TO APPLY

To apply, please complete the following forms:

YUAF Trustee Application Form
Equal Opportunities Monitoring Form

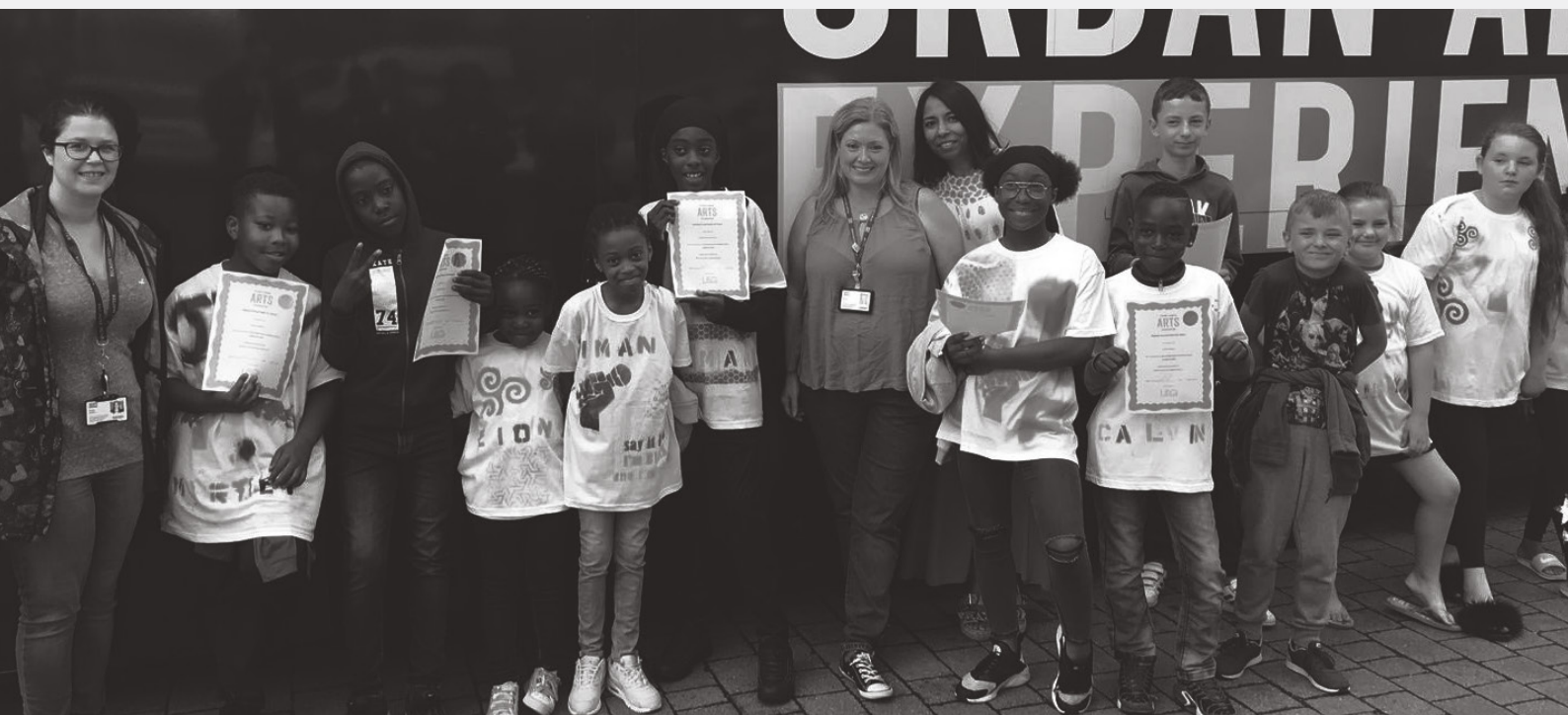
We have a rolling application process and review completed applications periodically.

If you would like to discuss the role before applying, please contact Kerry, YUAF CEO, by email: **kerry@yuaf.org.uk**.

Interview Timetable

- You will hear if you are shortlisted within one month.
- The first stage interviews will occur at your earliest availability via zoom.
- Second stage interviews will be face to face in London.
- The interview panel will comprise the Chair, CEO and a young person/ member of the operations team.

Unfortunately, we will not be able to give feedback to applicants who have not been shortlisted, but we can offer feedback to any person who has had a first or second interview.



DIVERSITY & EQUAL OPPORTUNITIES

YUAF is an equal opportunities employer. We are committed to attracting, recruiting and retaining diverse candidates, as it's essential that our team reflect the communities we serve at every level within the charity.

We especially welcome applications from under-represented groups and are committed to making adjustments that would support you in applying for or carrying out the role. We are currently under-represented by Disabled and neurodivergent people, people from the BIPOC community and the LGBTQ community.

If you have any questions or concerns about accessibility, then please contact [**jo.thomas@yuaf.org.uk**](mailto:jo.thomas@yuaf.org.uk)

